



COMMITMENT. COOPERATION. COMPASSION.

COMMITMENT TO SERVICE

COOPERATION WITH STAKEHOLDERS

COMPASSION FOR THOSE WE SERVE

JOIN OUR TEAM!



- ✓ **Entry-Level Salary-** \$32,626.80 - \$43,426.56 annual min to max salary range
(\$2718.90 monthly minimum/\$16.73 hourly minimum)
- ✓ **Ten percent (10%) shift differential;** 2nd & 3rd work shifts
*(\$2990.80 monthly minimum/\$18.40 hourly minimum * \$35,889.60 - \$47,769.36 annual min to max salary range)*
- ✓ **Health Insurance-** Anthem Blue Cross/Blue Shield
- ✓ **FSA-** Flexible Spending Account -Available at employee cost
- ✓ **HRA-** Healthcare Reimbursement Account -Available as an insurance option plan and if the employee waives health insurance coverage
- ✓ ***Life Insurance** -State provides \$20,000 term.
- ✓ **Optional Insurances** -Dental, Vision, Accident, Cancer, STD, LTD, etc.
- ✓ ***Retirement** (KPPA/CERS)
- ✓ ***401K Plan** (KY Deferred Compensation)
- ✓ **Free Employee Parking**
- ✓ **Paid Holidays** -12.5 days per calendar year (13.5 days for Presidential Election)
- ✓ **Annual Leave** -Full-time employees 7.5 hours per month first 5 years
- ✓ **Sick Leave** -Full-time employees 7.5 hours per month
- ✓ **Jury Duty** -Paid leave during jury service
- ✓ **Military Leave** -10 paid days per year

*Automatic enrollment

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